

Michelle A. Gyves

Partner

New York Office

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Practices

FOCUS: Corporate
Employment Litigation and Counseling
Entrepreneurial Ventures
Executive Compensation and Employee Benefits in Corporate Transactions
Health Care
International
Mergers and Acquisitions
Privacy, Data and Cybersecurity
Private Equity

Industries

Education
Entertainment and Media
Finance and Financial Markets
Hospitality
Insurance and Risk Management
Pharmaceutical and Life Sciences
Sports and Sports Facilities
Technology

Education

JD, Harvard Law School, *cum laude*
BA, The University of North Carolina at Chapel Hill, *with high distinction*

Bar Admissions

New York

Community Involvements

The Hill School, trustee

Michelle Gyves helps clients navigate an array of employment issues with a particular focus on the employment and labor aspects of corporate transactions.

Insights on a wide range of personnel matters

Shelly advises clients on complex labor, employment and benefits issues in connection with M&A and financing transactions including restrictive covenants, employee transfers and workforce integration, and compensation arrangements and conducts employment and labor diligence. Her experience includes managing the unique issues that arise in transactions involving a unionized workforce. Whether representing a buyer, seller or management team, Shelly focuses on the issues most important to the client, helping them navigate legal risk while facilitating getting the deal done.

Shelly also provides day-to-day counseling on a broad spectrum of employment-related issues, including hiring and termination, compensation and benefits, restrictive covenants, wage and hour requirements, workplace policies and investigations, diversity and inclusion. She also has extensive experience advising on non-US and cross-border employment matters.

Shelly has experience advising clients in a variety of industries, including financial services, health care, fashion and consumer products, energy, food and beverage, manufacturing and hospitality

Recognitions

Recognized or listed in the following:

- *National Law Review*
 - Go-To Thought Leader Award - Litigation, 2022

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- *The Legal 500 United States*
 - Next Generation Lawyer, 2019

News

- Katten Represents Highlander Partners in Benestar Brands Merger With Palmex (December 18, 2023)
- Katten Represents Shorehill in Sale of Power Grid Components to Blackstone (December 14, 2023)
- Katten Advises Excel Sports Management in Acquisition of REP 1 Football (November 29, 2023)
- *The National Law Review* Names Employment Litigation and Counseling Attorneys as 2022 "Go-To Thought Leaders" (January 3, 2023)
- Katten Represented Growing Urology Practice AUI in Its Affiliation With Solaris Health (March 10, 2022)
- Katten Represents Catalytic in Its Acquisition by PagerDuty, Expanding No-Code Workflow Platform (March 8, 2022)
- Coronavirus (COVID-19) Resource Center (November 10, 2021)
- Katten Attorneys Help Drive \$3.2 Billion US Car Dealership Deal (October 6, 2021)
- Katten Bankruptcy Team Wins Numerous Turnaround Awards From The M&A Advisor (September 20, 2021)
- Katten Insolvency and Restructuring Cleans Up at *Global M&A Network* Turnaround Atlas Awards (June 29, 2021)
- Katten Represents Chicago-Based Health Care Data and Analytics Provider, Lumere, in Acquisition by Global Healthcare Exchange (February 10, 2020)
- Katten's Insolvency and Restructuring Team Wins Two Turnaround Awards (December 12, 2019)

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- Katten represents Highlander Partners in purchase of top pork rind producer (August 8, 2019)
- Katten Team Represents CR Fitness in Strategic Partnership Deal (July 15, 2019)
- Katten Praised in The Legal 500 United States 2019 Guide (June 11, 2019)
- Katten Partners Share Mistakes, Risks and Impact of #MeToo on PE Deals (May 9, 2019)
- Katten Partners Discuss #MeToo and the PE Industry With *Private Equity Law Report* (May 3, 2019)
- Katten Boosts Private Equity Practice (March 11, 2019)

Publications

- Q&A – FTC Rule Banning Non-Competes With Workers (April 25, 2024)
- Financial Markets and Funds Quick Take | Issue 12 (March 17, 2023)
- Recent NLRB Decision Impacts Employer Use of Non-Disparagement and Confidentiality Clauses (March 15, 2023)
- FTC Proposes Rule Banning Non-Competes With Workers (January 18, 2023)
- New Year, New Requirements for New York Employers (January 26, 2022)
- *Kattison Avenue/Katten Kattwalk* | Issue 1 (Winter 2022)
- US Supreme Court Reinstates Stay of OSHA Vaccination Requirement for Employers With 100+ Employees (January 14, 2022)
- OSHA Reinstates Vaccination Requirement for Employers With 100+ Employees (December 21, 2021)
- Update on OSHA's Vaccination Requirement for Employers With 100+ Employees (November 19, 2021)

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- Q&A – A Closer Look at OSHA's Vaccination Requirement for Employers With 100+ Employees (November 8, 2021)
- COVID-19 Considerations for Employers (March 23, 2020)
- COVID-19: Families First Coronavirus Response Act (March 20, 2020)
- Employment Issues in Cross-Border M&A Transactions (March 2018)

Presentations and Events

- WAVE in Chicago: Annual Speed Networking Event (March 16, 2023)
- Navigating the Employment Landscape of 2021: A Conversation for Private Equity and Corporate Employers (March 16, 2021) | *Presenter*
- Reopening the Office: Legal Guidelines and Best Practices for Returning to Work (May 13, 2020) | *Panelist*
- Employment Law, Benefits and Related Tax Developments to COVID-19 (March 26, 2020) | *Speaker*
- Presented to Fordham Law School E-Commerce Class (March 2017, 2018) | *Speaker* | *International Data Privacy*
- ACC Webinar (March 2017) | *Presenter* | *Managing Across Borders*
- ABA Conference (March 2014) | *Panelist* | *Going Global: A Corporate Case Study in Entering an Emerging Market*